

The Community Builders Program -Taster Day- Upper Hunter





Acknowledgment of Country

We acknowledge the traditional owners of this land, and their continuing connection to land, water and community. In the spirit of reconciliation, we pay our respect to their Elders past, present and future for they hold the knowledge of an ancient culture, and aspirations for future generations.

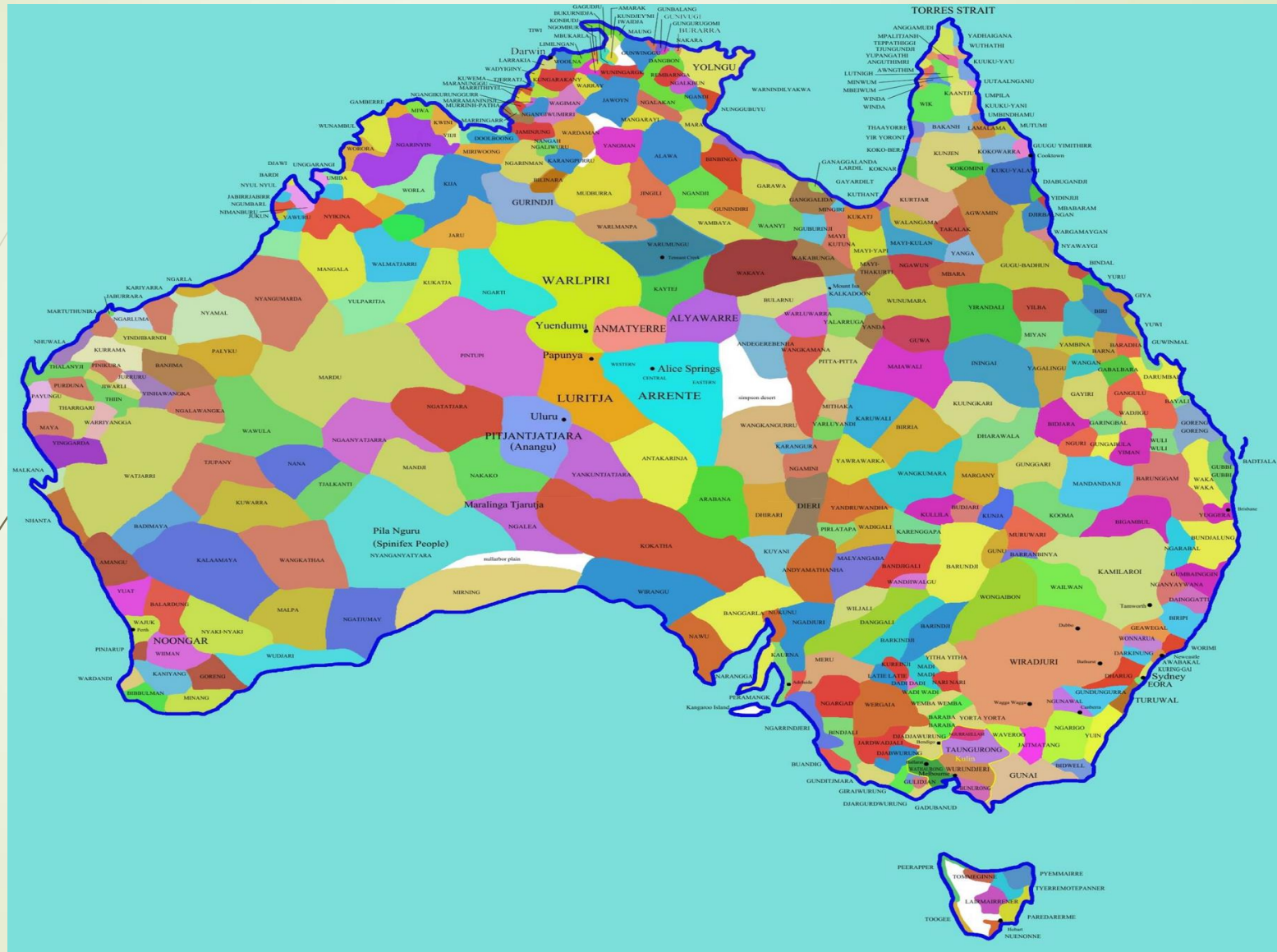




Dungog-

"the place of the thinly wooded hills"

-from 'Tungog' or 'Tunkok'
(Awabakal dialect)

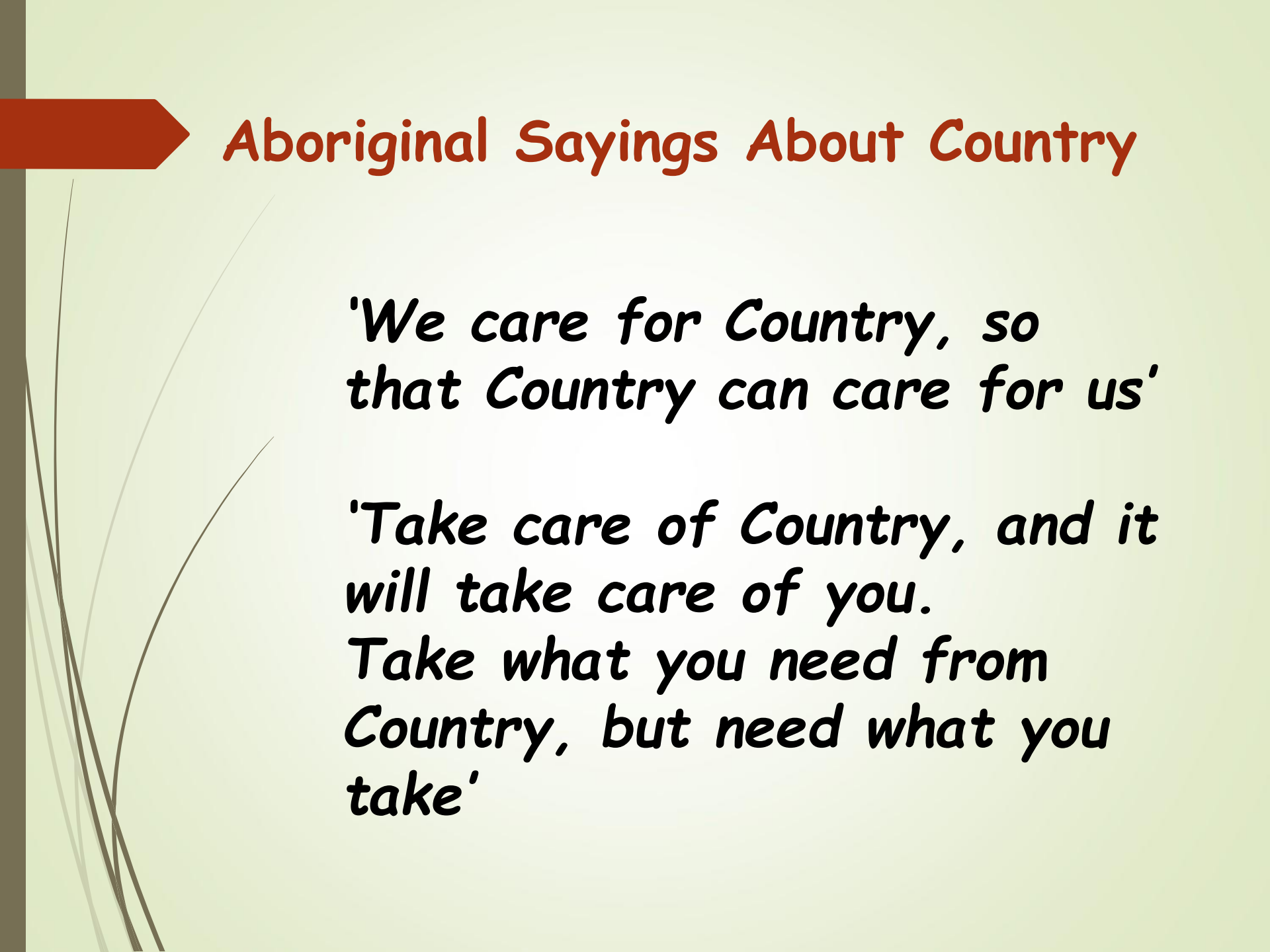


Kakadu, NT



Brewarrina Fish Traps





Aboriginal Sayings About Country

*'We care for Country, so
that Country can care for us'*

*'Take care of Country, and it
will take care of you.*

*Take what you need from
Country, but need what you
take'*



Who's here today?

1. Being back in Dungog and Upper Hunter





DOWLING STREET, DUNOG

around 1910

James Theatre



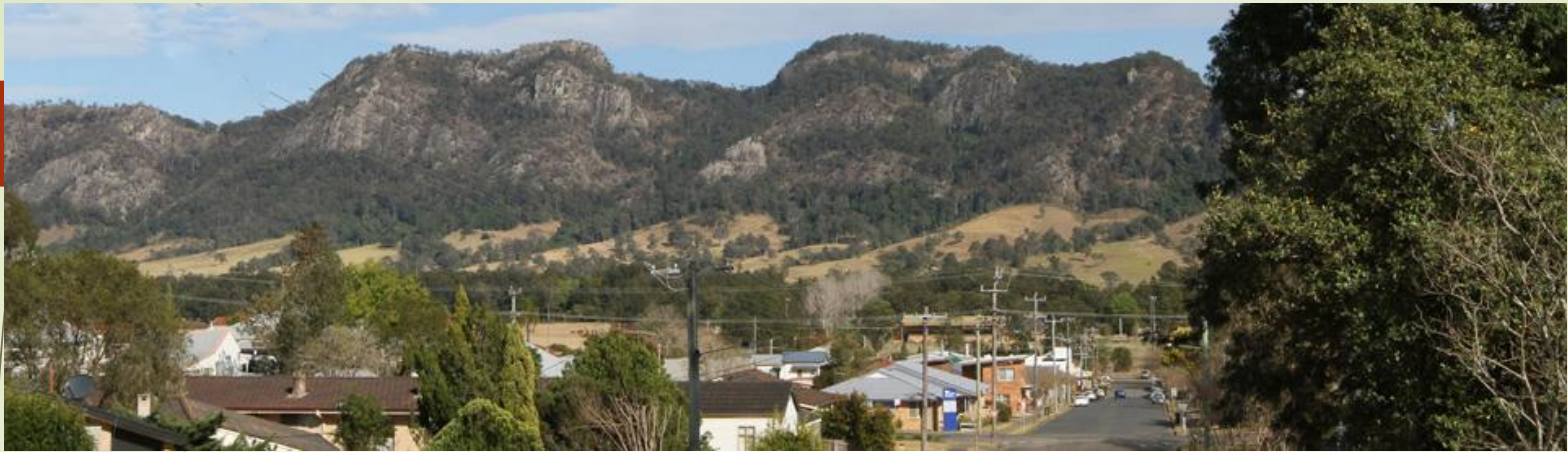




Barrington Tops National Park









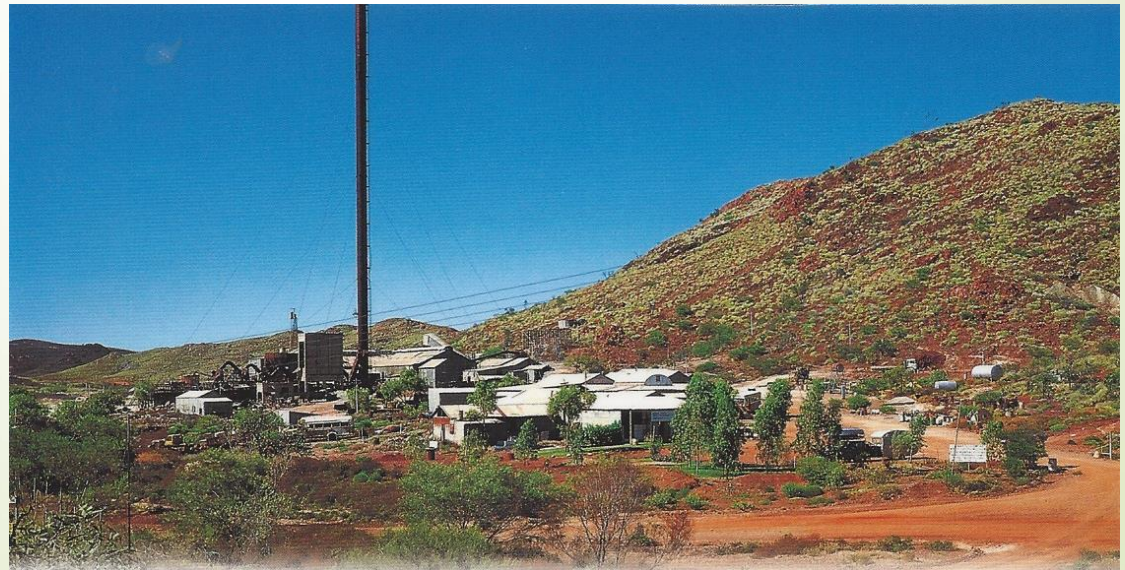
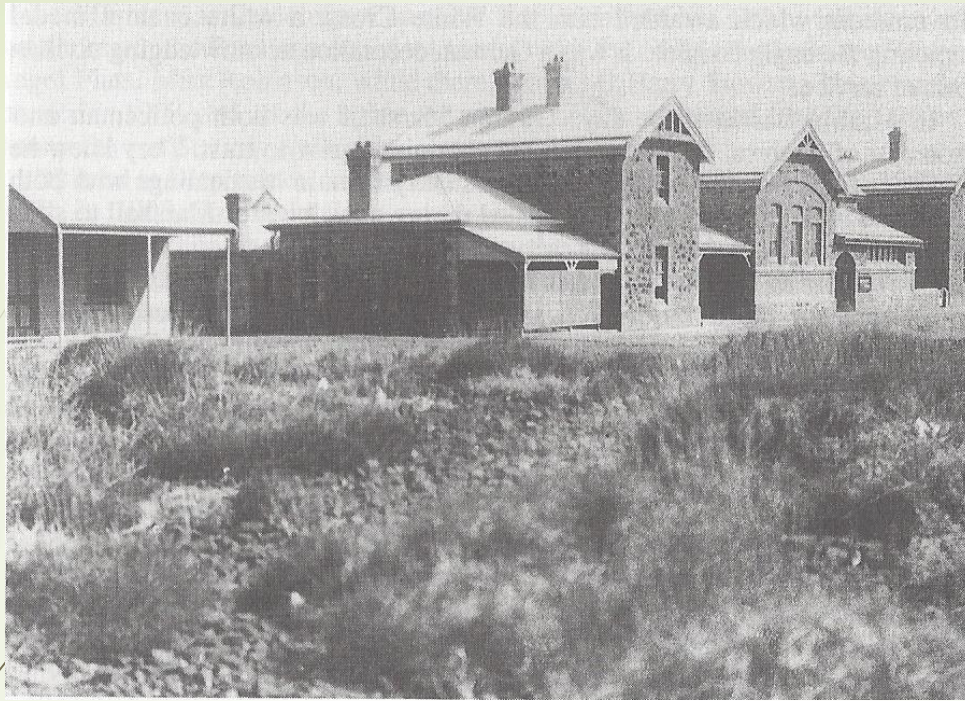
2. Being with folk from Small Town Australia

"The nice thing about living in a small town is that when you don't know what you're doing, someone else does"



Marble Bar





➤ 'Marble Bar is best known as the stinking hot joint which is always seems to get a crack in the weather report!'

West Australian Newspaper 20/4/16





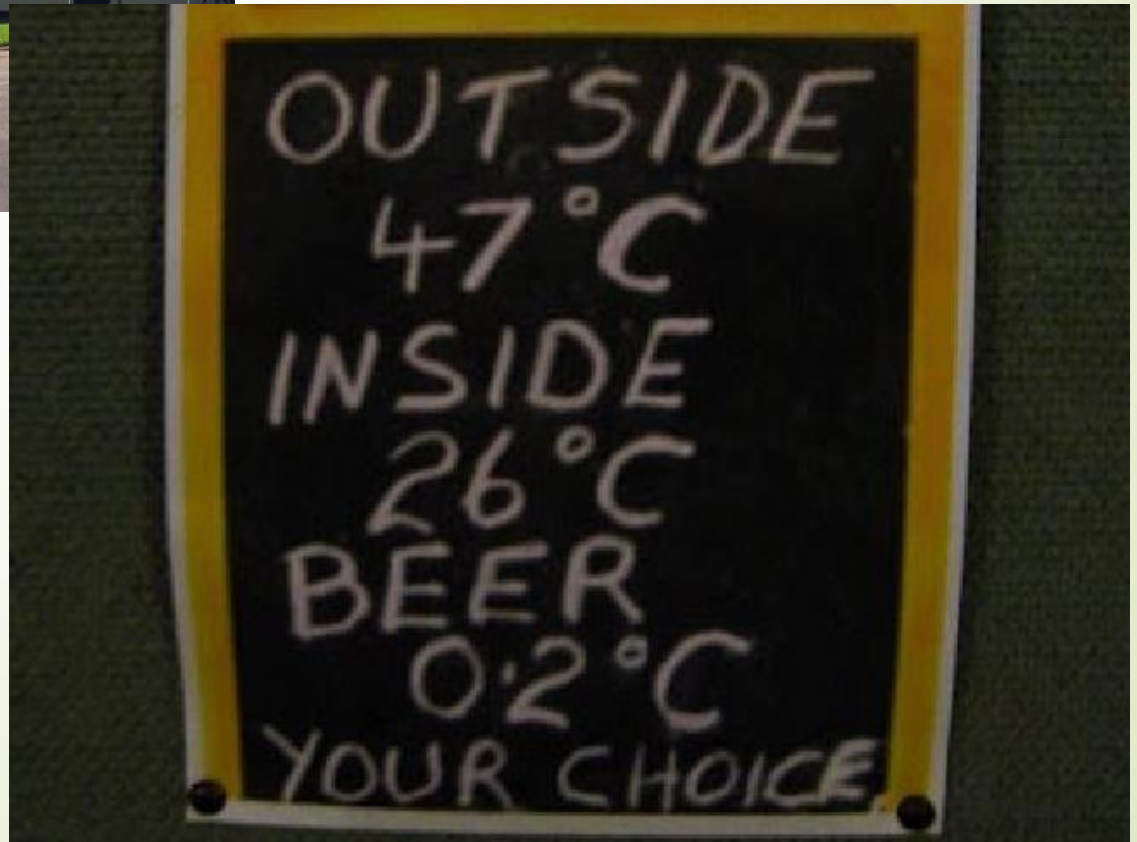
Marble Bar set a world record of most consecutive days at or above 100 °F (37.8 °C):

160 days from 31 October 1923 to 7 April 1924.





Iron Clad Pub



Phenxx founder and chief executive Kait Tregenza in Marble Bar



'Australia's Hottest Woman' Campaign



'Australia's Hottest Woman' Campaign



'Australia's Hottest Woman' Campaign



'Australia's Hottest Woman' Campaign





Marble Cup RaceTrack



Undies Race





'The nice thing about living in a small town is that when you don't know what you're doing, someone else does'



3. Being with local Community Builders

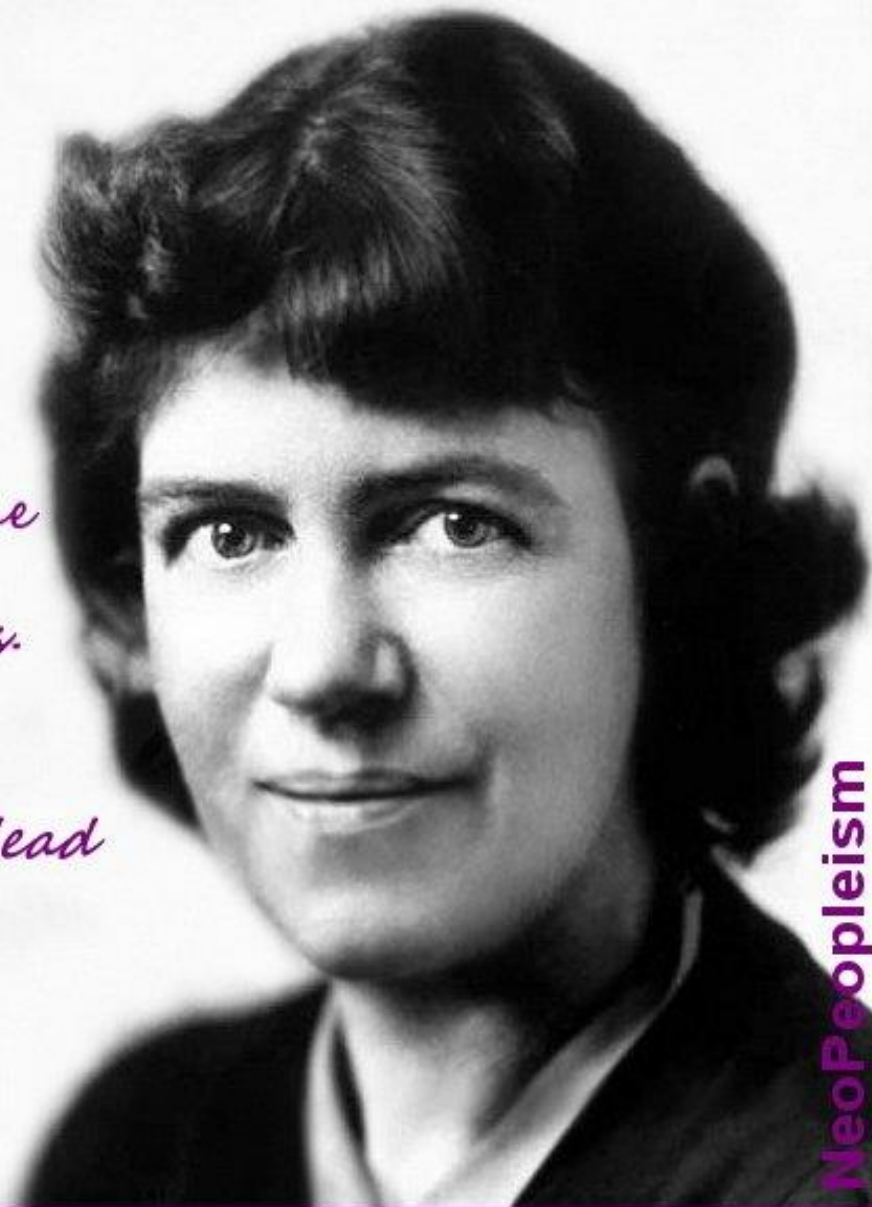
**"The greatest asset
of any community is
simply people who
care"**

-Paul Born, Tamarack



Never doubt
that a small
group of
thoughtful,
committed
people can
change the
world; it's the
only thing
that ever has.

Margaret Mead

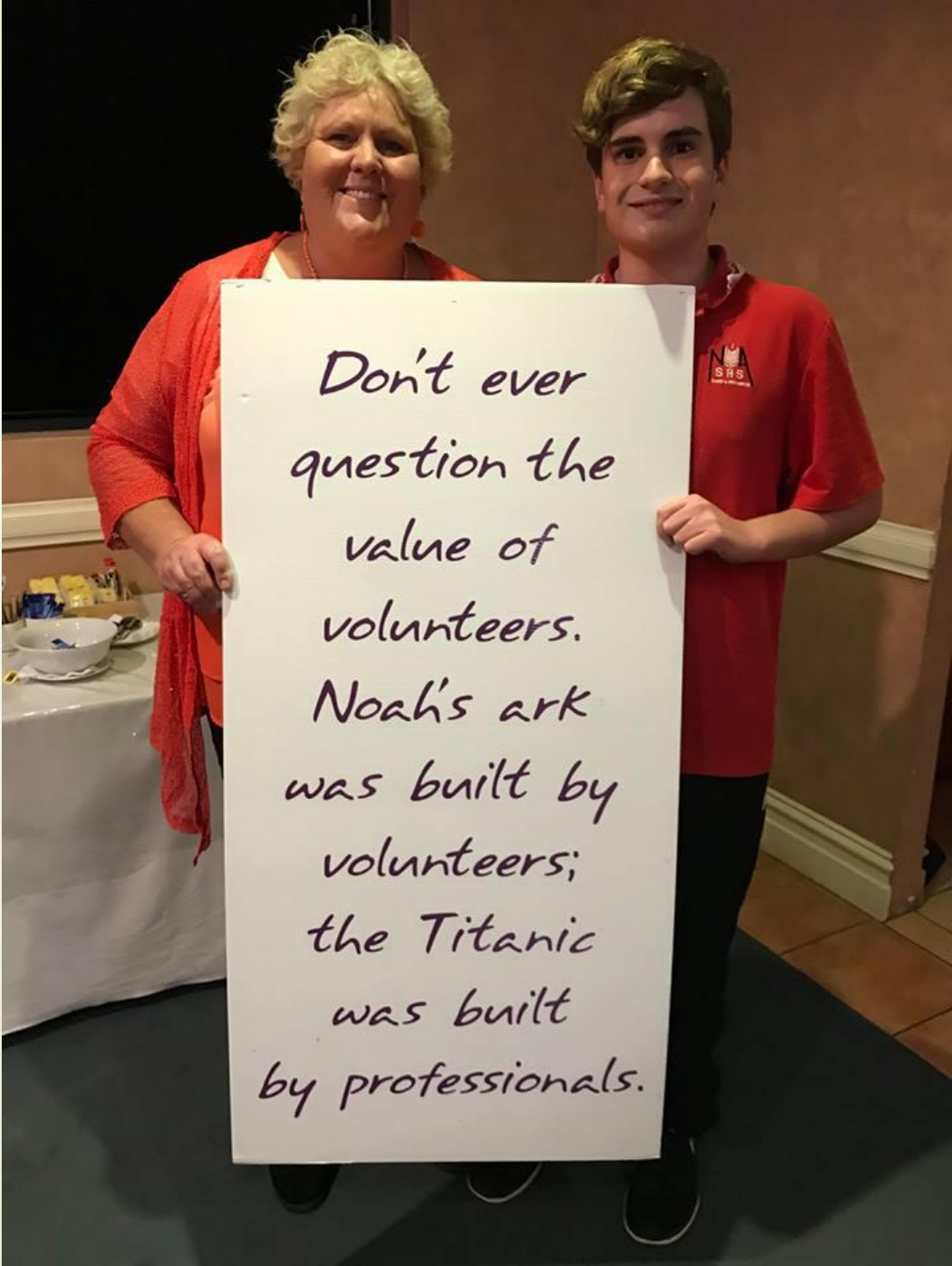


NeoPeopleism

Volunteers
do not necessarily
have the time; they just
have the heart.



www.DonorNation.org

A photograph of a woman with short blonde hair and a young man with brown hair, both smiling. They are holding a large white rectangular sign. The woman is wearing an orange cardigan over a white top, and the young man is wearing a red polo shirt with a small logo on the chest. They are standing indoors, with a table covered in a white cloth and some items on it visible in the background to the left. The sign has handwritten text in black ink.

*Don't ever
question the
value of
volunteers.
Noah's ark
was built by
volunteers;
the Titanic
was built
by professionals.*

Former Governor-General Sir Ninian Stephen



“Volunteers are so essential a part of the complex mechanism of our communities that without them the whole fabric of society would be placed at risk”

Rosalynn Carter



*'Without **volunteers**,
we'd be a nation
without soul'*

4. Having the opportunity to share the Community Builders Program



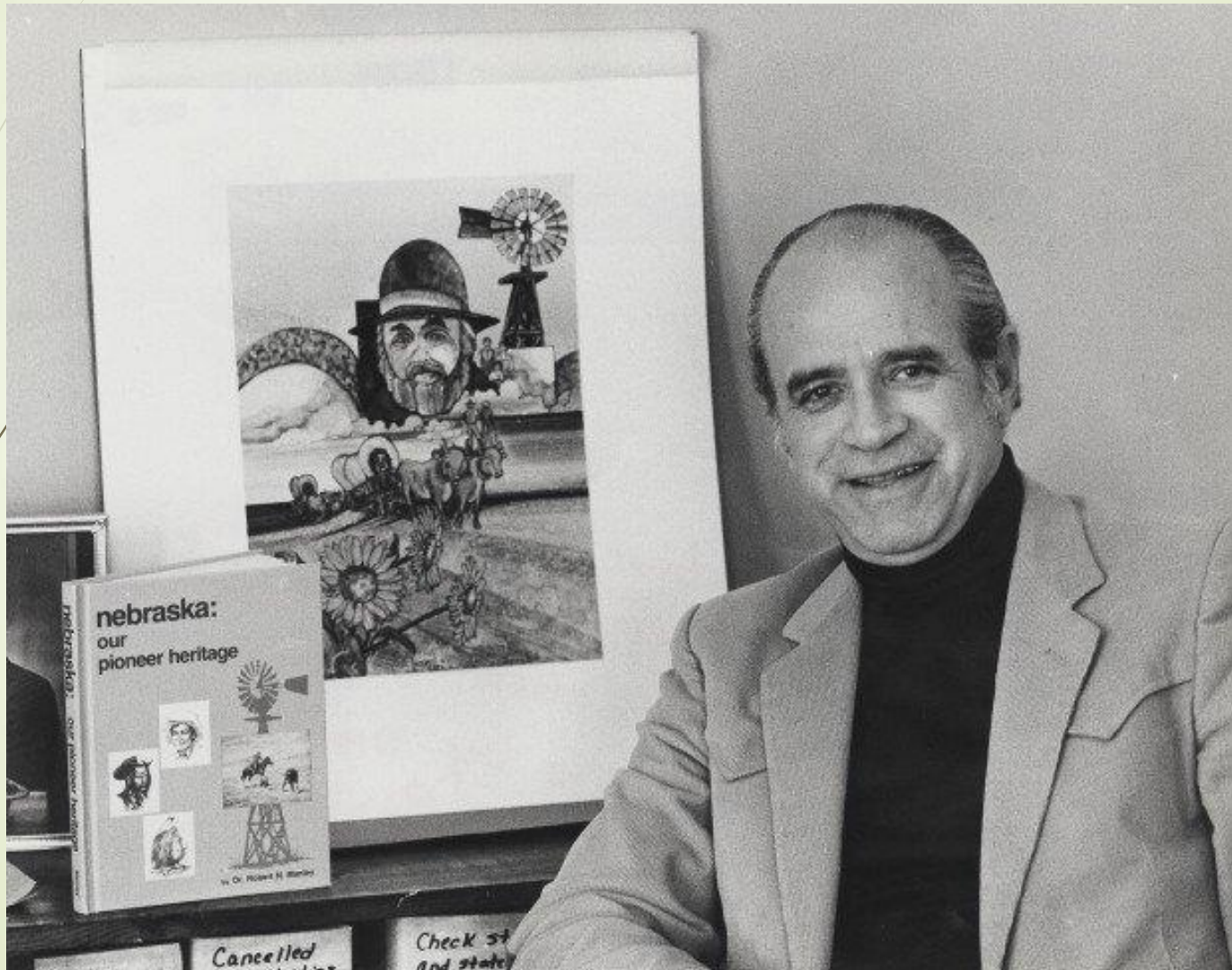
President John F Kennedy

**“Leadership and learning
are indispensable from
each other”**

**(Prepared for delivery in Dallas, the day of his
assassination, 22 November 1963)**



Professor Robert Manley





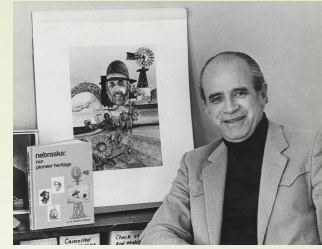
Prof Manley's Observations

- ➡ The key to economic success in rural communities is tied directly to investment in community leadership
- ➡ While agriculture is, and will remain an important part of Nebraska's economy, it no longer holds life and death power over a community's economy

Prof Manley's Observations

- There are two types of leadership exist in every community - formal identified leaders who usually represent a constituency and have position; and community 'mover and shakers' - community builders who usually work from passion rather than position
- There is a need to bring together community residents who are excited about making things happen in their community
- The importance of community cooperation, of nearby communities beginning to interact, discover each other and work together to achieve social and economic goals

Prof Robert Manley



'It isn't enough for a town to have good leadership. Communities also must have people - Community Builders - who vigorously encourage and support a wide range of activities which benefit the community. These builders aren't self-serving. They're interested in improving and perpetuating their communities. Find a community with both leaders and builders and you'll find a community that works'



The Community Builders Program

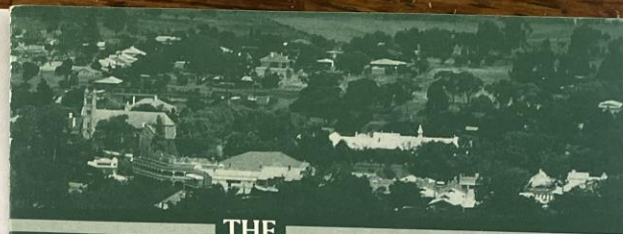
A grassroots leadership program that seeks to support local community builders within a defined cluster of communities to better understand and build their local and regional community and economy.

THE
COMMUNITY BUILDERS
INITIATIVE



A project of the
**Western Australian Rural Leadership
Program**

SUPPORTED BY:
The Doing More With Agriculture Project



THE
COMMUNITY BUILDERS
INITIATIVE



1998

**SUPPORTING RURAL
PEOPLE TO BUILD THEIR
COMMUNITY AND
LOCAL ECONOMY**

Sponsored by the
Doing More With Agriculture project
and the
Western Australian Rural Leadership Program

THE
WESTERN AUSTRALIAN
RURAL LEADERSHIP
PROGRAM

**doing more with
AGRICULTURE**

An initiative of Monty House,
Minister for Primary Industry; Fisheries

C. B. Program Goals

- ➡ Provide the necessary information, skills, tools, motivation, confidence and passion to positively manage community change.
- ➡ Encourage new thinking about ways to better support and nurture social and economic development at local and regional levels.
- ➡ Stimulate collaboration between communities and create peer support networks and friendship links across a region.

Community Builders Program focuses on building local leadership capacity.

- ➡ “Given the task of rejuvenating a region and the choice of \$50 million, or \$2 million and 20 committed local leaders, we would choose the smaller amount of money and the committed leaders.”

McKinsey and Company (1994) *Lead Local Compete Global: Unlocking the Growth of Australia's Regions*

Eric Hoffer



‘In times of change it is the learners who inherit the future.

Those who have finished learning find themselves equipped to live in a world that no longer exists.’

The Community Builders Program highlights the importance of community and the power of community



Amanda Abrams



'In a world where the social fabric seems to be rapidly fraying, the economy is uncertain, and the future of the planet is at risk, is there a better way to hit the reset button than to come back to the neighborhood level and begin to genuinely rely on one another again'

Community Power

'I work from the firm belief that "whatever the issue, community is the answer."'

-Margaret Wheatley



John Kania, Co creator of Collective Impact



"Community has the power to change everything. No amount of innovation, individual brilliance, or money can transform our broken society as effectively and sustainably as building community"

Mike Green



'Every community that is getting stronger has at its centre an effort to build up a wider circle of people who choose to take action for the common good.'



Byford
& Districts
**Community
Bank® Branch**



Bendigo Bank

Phone 9525 0897



Community Bank Movement

**Supporting
our community.**

Alice Springs

Community Bank® Branch

Shop 25 Coles Complex, 26 Bath St.

Phone 8952 7517



Bendigo Bank

Bigger than a bank.

- 323 Community Banks across Australia.
- >\$50 billion worth of business on their books.
- have contributed >\$175 million back to their communities over the last 25 years.
- 1950 Directors of Community Banks (almost all volunteers)
- 74,914 local shareholders that provided the capital for them to open,
- >1500 staff employed

The Community Builders Program involves lots of conversations about the future

'The future ain't what it used to be'



**Lots of conversations
about the change and
challenge**

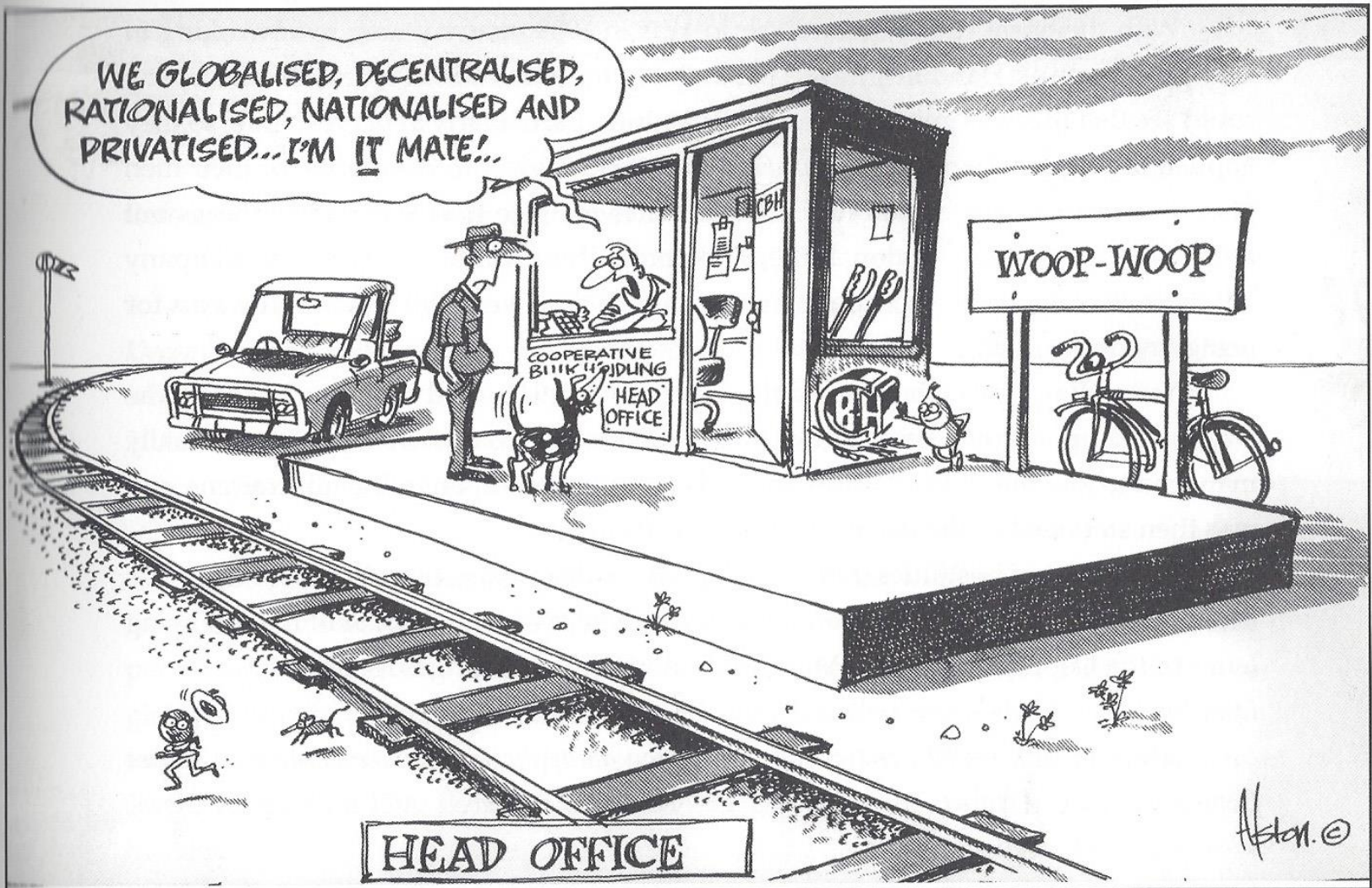
**"Change is inevitable-
except from a vending
machine"**

-Robert Gallagher





WE GLOBALISED, DECENTRALISED,
RATIONALISED, NATIONALISED AND
PRIVATISED... I'M IT MATE!!





Rural Bank Staff, Dareton, NSW 1967





There are lots of ways that you can keep banking with us:

- Make deposits and withdrawals at **Cioncunry** Post Office.
- westpac.com.au
- Download the Westpac App
- 132 032** for personal customers
132 142 for business customers
- Make fee-free withdrawals at most major bank ATMs (other fees may apply)

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IN BRIEF

Close small towns: academic

PEOPLE who lived in country towns with populations below 4000 should move, according to a Deakin University academic.

Gordon Forth said that instead of trying to prop up small communities, governments would be better off stabilising populations in slightly larger regional centres.

"In some instances it would be better in the interests of the community and Australian society in general, to encourage these people to move to bigger centres where services are available," he said in a television interview.

"The towns that I'm referring to are towns that are clearly in on-going decline. Most of these towns would be less than 4000 in population."

Dr Forth, who addressed a conference on the future of regional Australia at the weekend, said some small centres could put up cases for government assistance... but the towns he believed were set to die were in remote areas and existed almost solely as agricultural service centres.

Small towns 'village model' unlikely to survive into the future

(ABC Report 28/4/2018)

A leading social commentator says small country towns are unlikely to survive into the future.

Demographics Group's managing director, **Bernard Salt**, said *"the small-town model was fit for the 20th century, but did not fit modern regional economies. These areas were required in the 1920s and 30s, where there was intensive cropping, and where people went to school and church in a very localised area"*

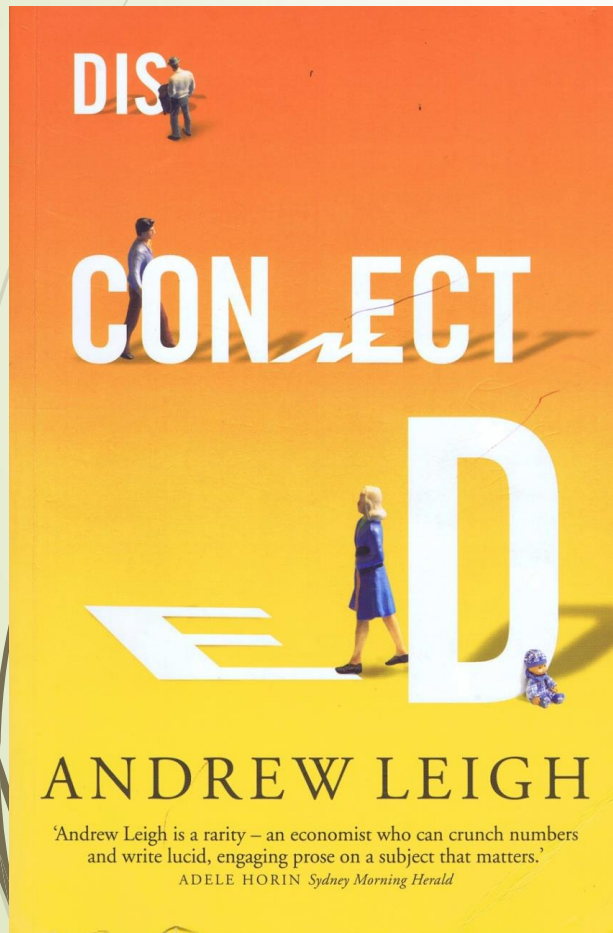
Mr Salt believes there will be greater demand for services in larger regional towns, but country town living may be a thing of the past.

He said- *"That village life that our parents, and certainly our grandparents knew about, really belongs to the early 20th century"*

"In the early 21st century, that model just doesn't fit the way in which modern Australians want to live."



OUR REALITY TODAY



- ☐ We are meeting less in organisations
- ☐ We play less organised sport
- ☐ We hang out less at the bar
- ☐ We know and trust our neighbours less
- ☐ We meet with friends less, and have less trusted friends
- ☐ We socialise with the family less



2018 OmniPoll

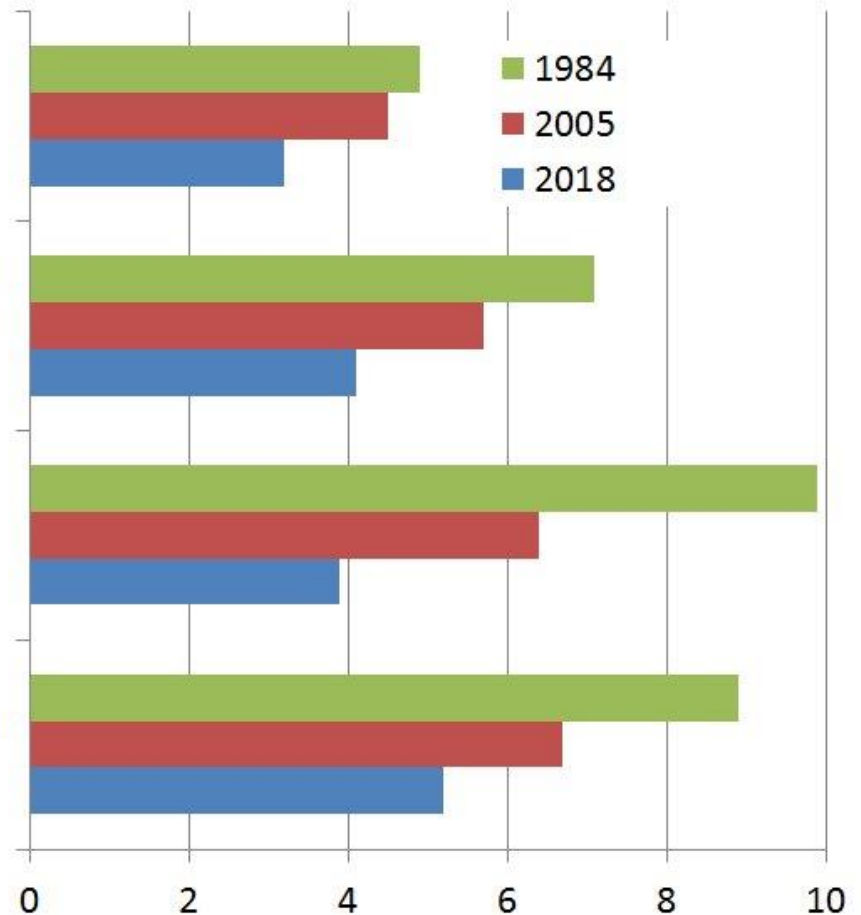
'Compared with the mid-1980s, Australians today have four fewer really close friends: people they could talk with frankly, without having to watch their words....18% of people say they have no one to turn to in times of difficulty'

How many people are there around here to whom you can turn in times of difficulty?

How many people are there living around here from whom you can easily ask small favours?

How many friends do you have in this area whom you could visit any time, without waiting for an invitation?

Among your family and friends how many people are there easily available, whom you could talk with frankly, without having to watch what you say?



Sources: 2018 figures from OmniPoll, conducted by Martin O'Shannessy. Earlier years from Andrew Leigh, 2010, *Disconnected*, UNSW Press, Sydney)



2021 Report by the Survey Centre



**“The number of
people” with ZERO
close friends has
quadrupled since
1990”**

"Australia Talks National Survey" (2019)



- 24% of respondents stated that they go a day or more without talking to another person.
- 30% of 18-24 years stated they were lonely 'frequently' or 'always'.

'Most communities can often be compared to a rugby game where 30,000 people who need the exercise, turn up to watch 30 players who don't.'

(Peter Kenyon)





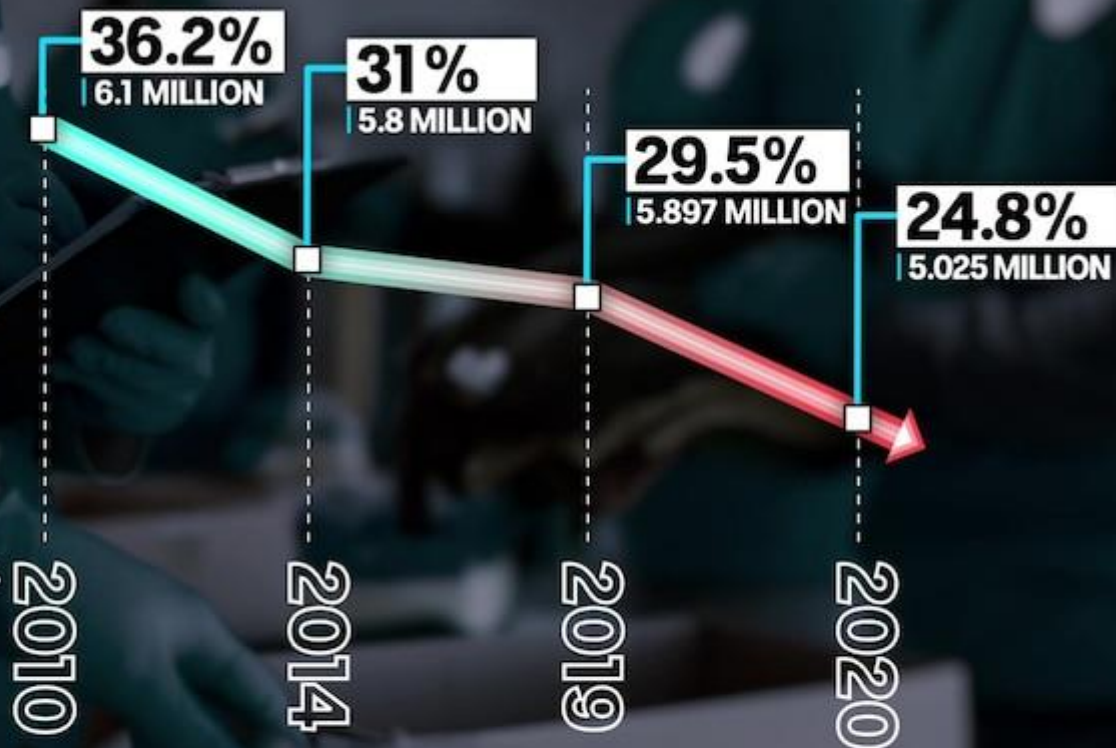




Narrogin (WA) residents building a town park in one day!- 1992

VOLUNTEERING IN AUSTRALIA

SOURCE: AUSTRALIAN BUREAU OF STATISTICS,
GENERAL SOCIAL SURVEY.



COUNTRY-CITY DIVIDE

Battle to man rural SES units

■ Tayissa Barone

The number of State Emergency Service volunteers is at a five-year high, though the divide between city membership and regional units continues to grow.

While some Perth units, including Northshore, Stirling and Rockingham, have waiting lists to join, regional units must compete with sport clubs and other groups for volunteers' time.

New figures show the number of SES volunteers in WA has grown to 2095 from a crippling low of 1454 in 2008-09.

Covering nine council areas in Perth, Northshore SES began turning down volunteers four years ago when it reached its capacity of 60.

Since then, acting manager Nick Elliott has had waiting lists of up to 150 people.

Mr Elliott said the unit could try to take on more people but its small training facility and few call-outs shared among a large group could leave members too

'Most regional units struggle to attract young people.'

Manjimup SES manager
Michael Mackay-Blair

bored and uninterested in the required weekly training.

"It's a double-edged sword," he said. "We've only got 60 members but some will only go on one call-out every 12 months because they work five days a week, they've got families and they never get the call at the right time."

"The only reason people join the SES is to go on call-outs, so it's a real balancing act."

More than 54 per cent of SES volunteers are scattered across regional and rural WA. They are joined by nearly 560 emergency services volunteers with both SES and firefighting duties in small communities such as Eucla and Fitzroy Crossing.

But the number of emergency

services volunteers has fallen almost 9 per cent since 2011-12.

In Manjimup, three experienced volunteers left the town and the local SES last month.

Local unit manager Michael Mackay-Blair said his small team could cope but any extra hands would be a massive help.

Like most regional units, Manjimup struggled to attract young people who felt they did not have the time to train alongside other commitments, notably sport.

Mr Mackay-Blair said once their playing days ended in their 30s, the camaraderie and community spirit SES units offered was a real selling point.

Volunteers aged 24 and under make up only 16 per cent of the State's SES numbers.

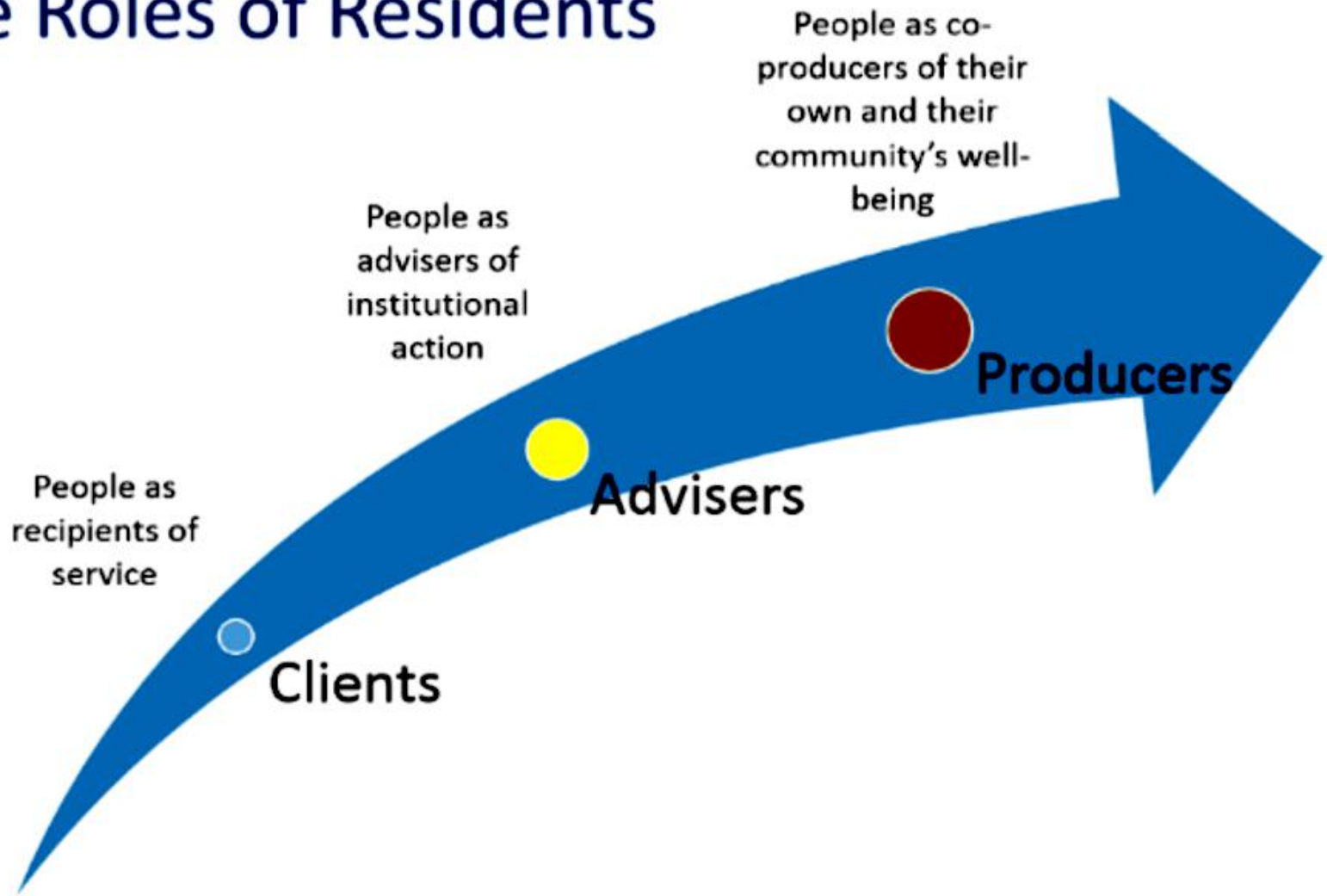
SES Volunteer Association of WA president Dave Price said many country units struggled to cope as the average age of their members got older and older.

Mr Price said too few people covered much of WA and Perth needed new units as it expanded.



Popular: City SES manager Nick Elliott has a waiting list. Picture: Ben Crabtree

The Roles of Residents

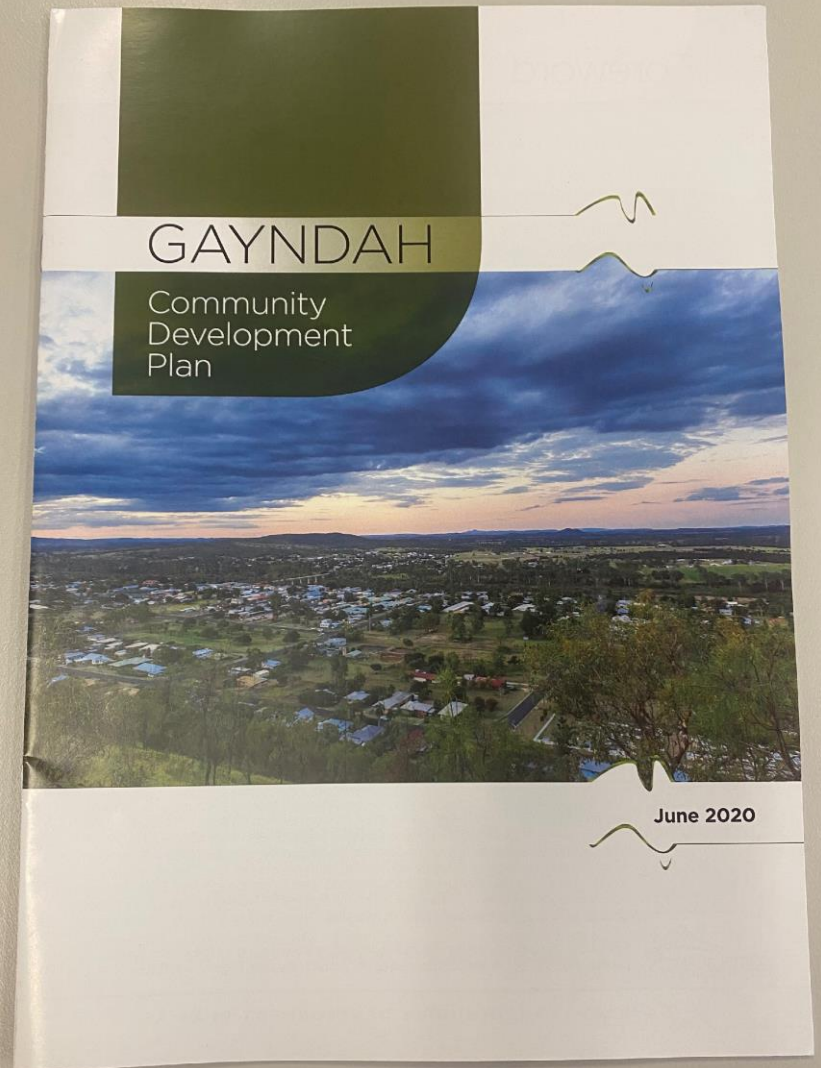




C. B. Learning Program Components

- Monthly 'Cluster Muster' workshop days
- Community asset mapping experiences.
- Individual community team meetings
- Additional leadership skills development opportunities.
- Final celebration event.
- Formulation of local action plans.
- Access to support funding.

Community Action Plan





Typical Monthly 'Cluster Muster' Day

- ➡ 'First Impressions' tour of host community - feedback to hosts.
- ➡ Informal sharing over refreshment breaks.
- ➡ Resource information session.
- ➡ Sharing of case studies.
- ➡ Interactive workshop experience focusing on an identified learning priorities.

FIRST IMPRESSIONS OF THE HOST COMMUNITY

1. As you drove towards the Host Community, what do you think of the messages from 20 kms out preparing you for what the town offers? Did you feel excitement?

2. How favourable an impression of the Host Community does the town's entrance statements provide?

1 2 3 4 5 6 7 8 9 10
NEEDS URGENT SATISFACTORY EXCELLENT

3. After taking a five-minute drive through the Host Community without stopping, what was your first impressions?

4. Rate and comment on the overall appearance of the mainstreet/CBD.

1 2 3 4 5 6 7 8 9 10
NEEDS URGENT SATISFACTORY EXCELLENT

What did you like most?

Rate and comment on the window displays in the mainstreet /CBD .

1 2 3 4 5 6 7 8 9 10
NEEDS URGENT SATISFACTORY EXCELLENT

Possible Cluster Muster Themes

- "You don't get a second chance at first impressions" - Creating town WOW factor.
- "Are you prepared for the involvement of younger generations?" - Exciting younger generations to be co producers of the town's future.
- "Recruiting, recognising and retaining volunteers" - strategies and tips to strengthen active citizenship.

- 
- 
- “Staying in place” - strategies for supporting older generations to keep living in the town.
 - “becoming more than a dot on the map” - best practices in local and regional tourism.
 - “Keeping the tills ringing and the town swinging” - ideas for supporting new businesses and jobs



What would you like
to learn more about?





The Community
Builders Program is
about sharing
inspirational stories,
tools and ideas

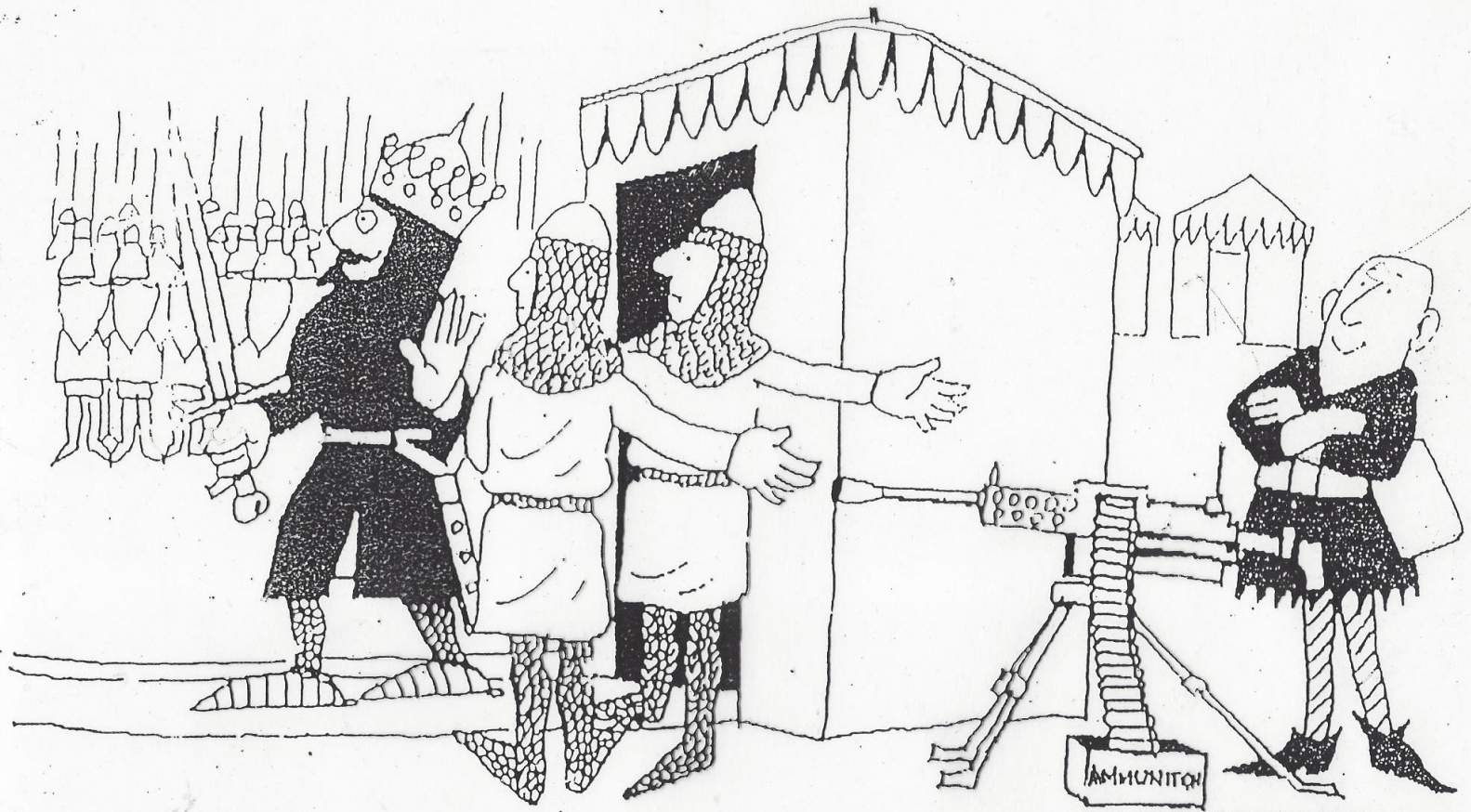
Community Builders need to be idea obsessive!

'Ideas make the world go around.

People in communities and business today live and die by their ideas'

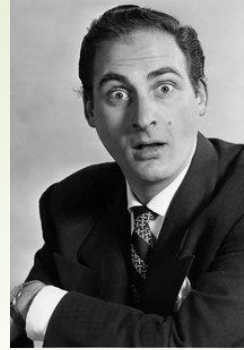
-Michael Kiely





"TELL HIM WE HAVEN'T GOT TIME FOR ANY OF HIS BRIGHT IDEAS - WE'VE GOT A BATTLE ON OUR HANDS!"

Sid Caesar



**"Whoever invented
the first wheel was
smart.**

**Whoever invented
the other three was
the genius"**

“Story telling is the
most powerful way to
put ideas into the world
today”

-Robert McKee





Judy and Mark Evans, Paronella Park, QLD



Rhys William, Mayor, City of Mandurah







The Community Builders Program is about about focusing on assets, strengths and opportunities



ASSET MAP:

PEOPLE ASSETS

Passions, interests, skills, connections ...

INSTITUTIONS

Government agencies, NGO's, schools, neighbourhood houses ...

PHYSICAL ENVIRONMENT

Green spaces, public spaces, structures, key buildings ...

LOCAL ECONOMY

Formal and informal businesses, markets, buy and swap opportunities ...

SOCIAL NETWORKS

Clubs, local associations, informal groups ...

CULTURAL ASSETS

Stories of pride, heritage, cultural activities, multicultural expressions



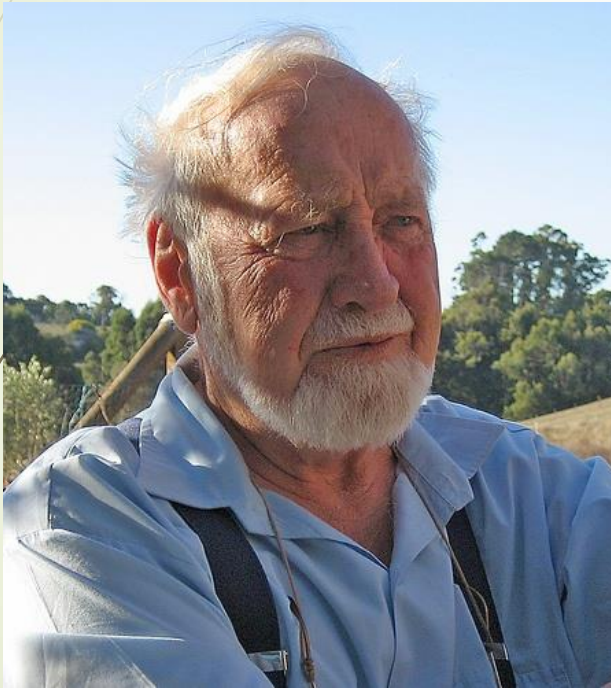
Community Builders is about conversation!

'One of the things we need to learn is that every great change starts from very small conversations held among people who care'

-Margaret
Wheatley



About collaboration between communities



(Bill Mollison, a founder of
the Permaculture Movement)

**'I can't save
the world on
my own...it
will take at
least three
of us.'**



About mindset change

*'You can't move your town
to a different location,
you can move your
town's attitude in a
different direction'*

-Heartland Center for Leadership
Development, USA



Small town resident in the Mid West

'Change is something this town resists very strongly and it has become obvious that most locals prefer a long spiral into oblivion rather than having a go at making something happen'

‘The future is not a destination toward which we are passively approaching, it is the product of our actions today and our determination to make something better happen tomorrow.’

-Graham E



HEY-WE CAN
TAKE CONTROL!!





It's so much friendlier
with two.





Introductions

**Best thing that has
happened to you
today?**





Introductions

**Two things you love
about your role?**





Introductions

What is one change you would like to see different about our organisation and what could you contribute to make it happen?





Introductions



**Your life story in 58
seconds- what is
important to you?**



ONE GIFT you bring to
your work community-

-gift of the **head**?

-gift of the **hands**?

-gift of the **heart**?

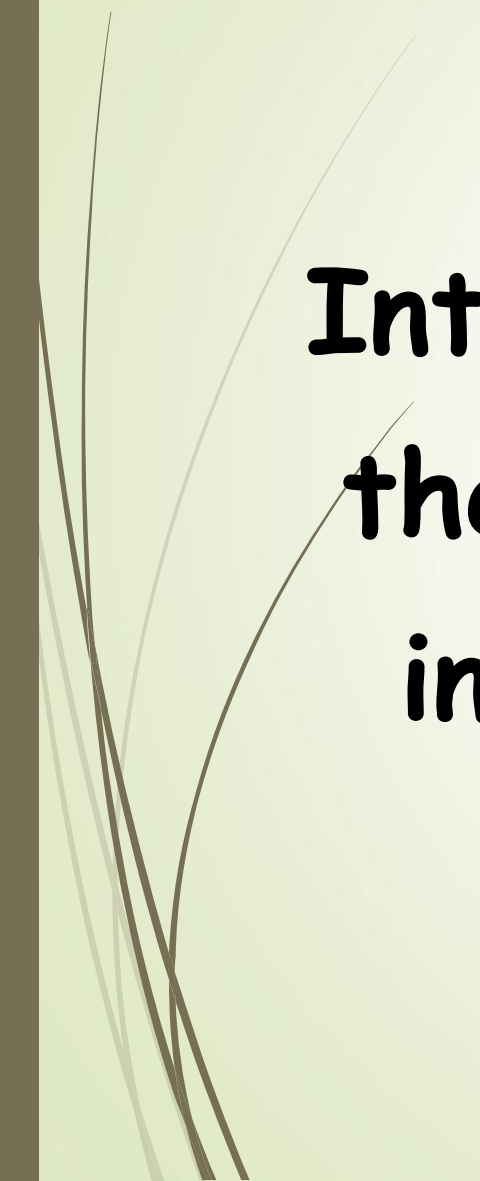
-gift of the **feet**?





Introductions

Introduce your partner to the group in 57 seconds, including one aspect of admiration.





Introductions



**Something you are
proud of that others
here will not know
about you?**



BRANXTON LIONS CLUB



**WELCOMES
CAREFUL DRIVERS**

**We have
two cemeteries
no hospital**



**MEETS AT
GOLF CLUB
BRANXTON**
1ST LUNCH TUESDAY 7:00pm





Baby Boom in Gnowangerup





What builds great communities?

1. Visionary and shared leadership
2. Positive and can-do mindset
3. Healthy community building behaviours
4. Strong economic development practices

What is Civic Leadership?

'Leadership is the thing that wins battles. I have it, but I'll be damned if I can define it'

-General George Patton





*Field-Marshal
Montgomery*

**The Path
to
Leadership**

Margaret Wheatley



“Leadership is a series of behaviours rather than a role for heroes”

1. Making Things Happen

“Leadership is not necessarily a title or a powerful position; it is a process, it is relational, it is making something happen, it is leaving a mark”

-Lorraine Matusak

Kenneth Blanchard



"The key to successful leadership today is influence, not authority"

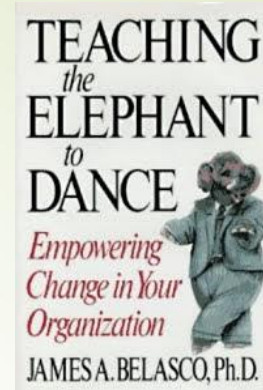
Tom Peters



"Sooner or later, all the thinking and planning has to degenerate into work"



James Belasco



'I believe in action. In this world, it is not what you know that matters. Rather, its what you do with what you know that counts. Information is valuable - action is invaluable'



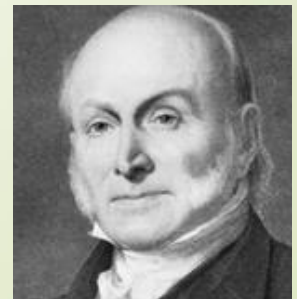




2. Inspiring and Influencing Others

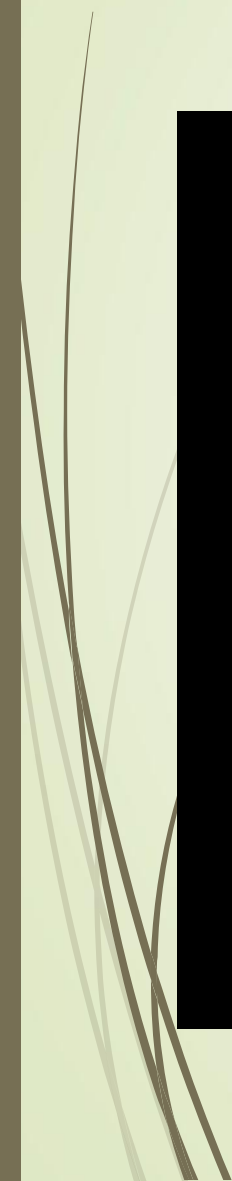
"If your actions inspire others to dream more, learn more and become more, you are a leader"

-John Quincy Adams





TIP:
Encourage an
idea-friendly
community



➤ Be idea and opportunity obsessive.

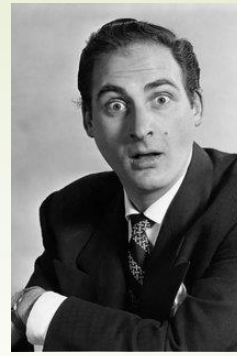
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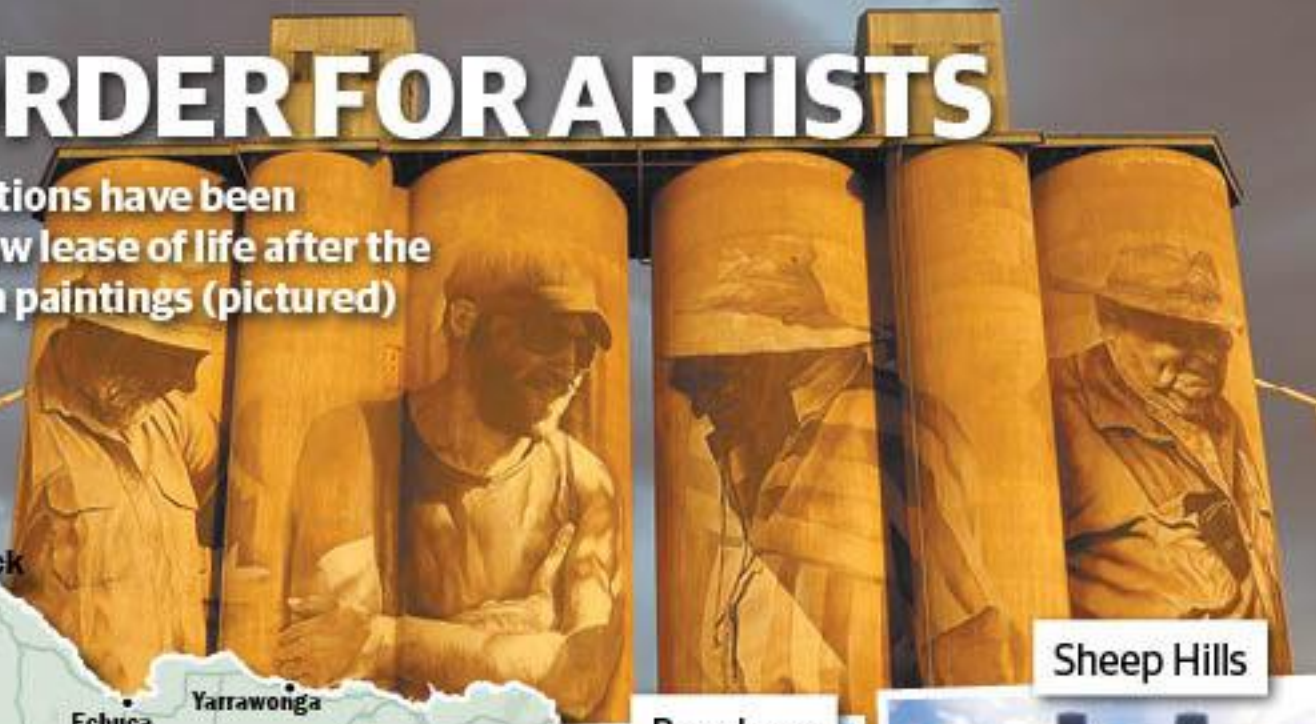


**"Whoever invented the
first wheel was smart.
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other three was a
genius"**



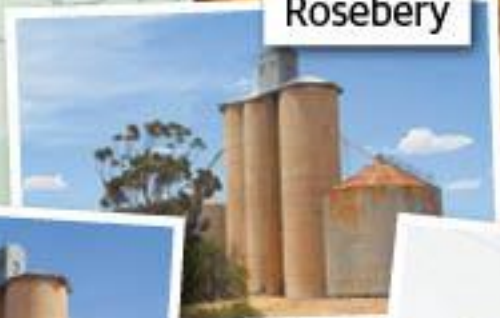
TALL ORDER FOR ARTISTS

Five other silo locations have been earmarked for a new lease of life after the success of the Brim paintings (pictured)



Sheep Hills

Rosebery



Lascelles



Patchewollock



Rupanyup





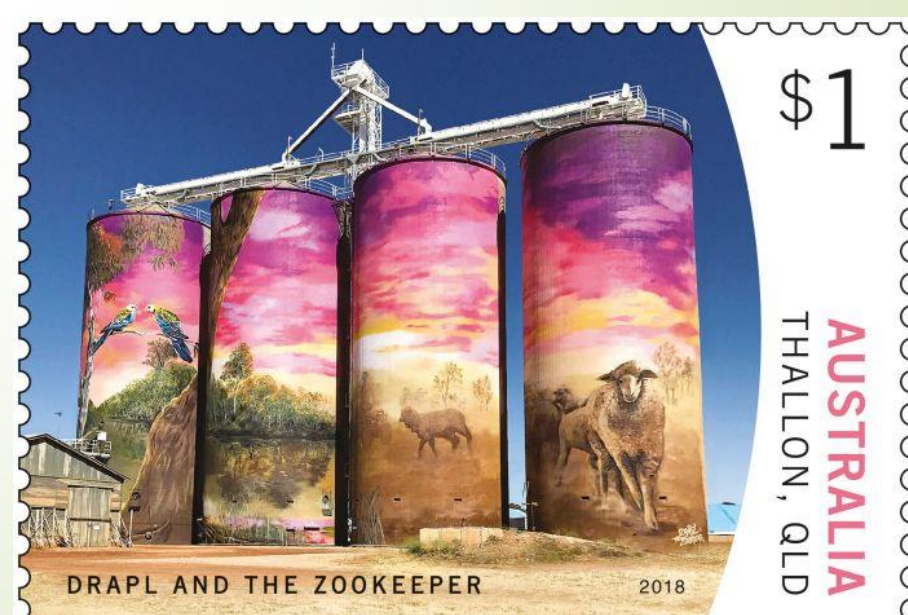
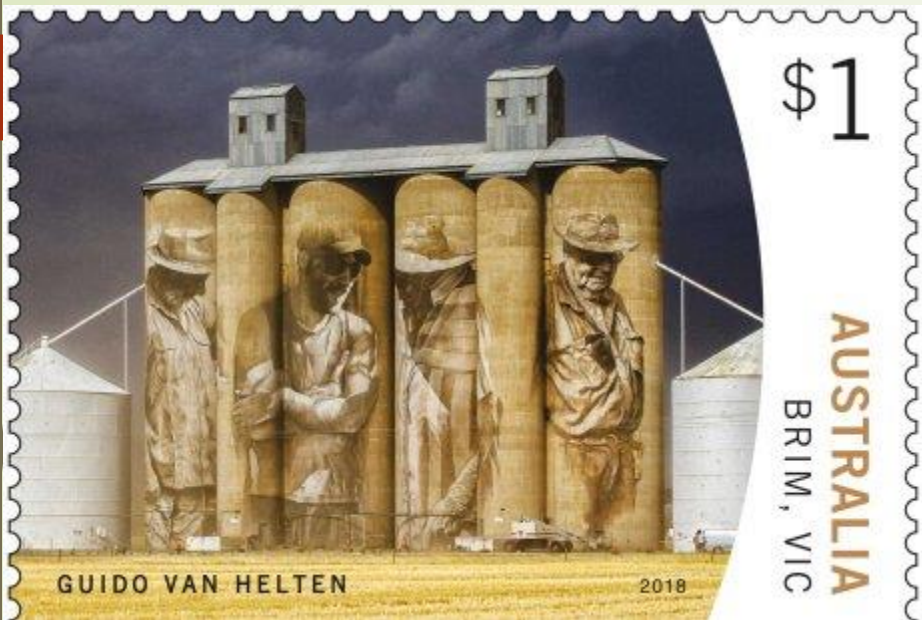












TIP:

➤ **Facilitate regular and meaningful conversations**

'One of the things we need to learn is that every great change starts from very small conversations held among people who care'

-Margaret Wheatley



➤ 'There is no
power for change
greater than a
community
discovering what
it cares about'



**Margaret
Wheatley,
Author**

3. Opening Possibilities

**"A leader's task is to
open doors and
windows"**

-John Gardiner



4. Building Relationships

**“Building social
connectedness and
relationships is the
fundamental action in
community building”**

-Mike Green



Margaret Wheatley



'Relationships are all there is. Everything in the universe only exists because it is in relationship to everything else. Nothing exists in isolation. We have to stop pretending we are individuals that can go it alone.'

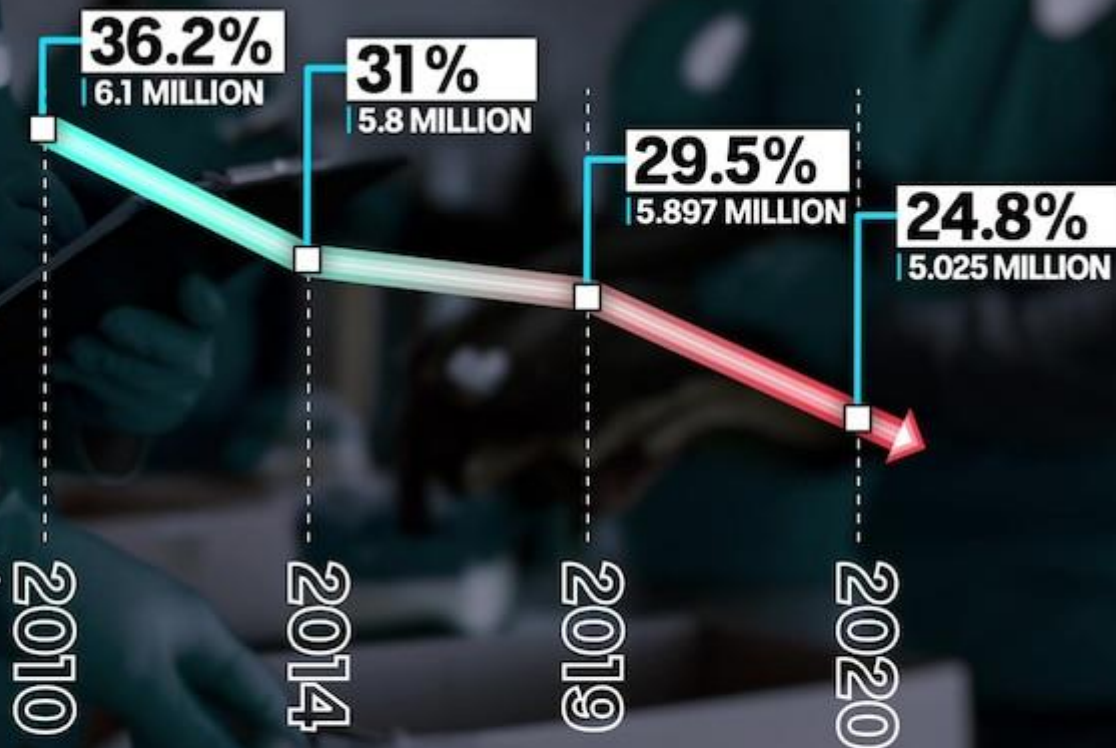


**"There's been a loss of over
150,000 volunteers – a 22 per
cent reduction over the past
six years in Western Australia"**

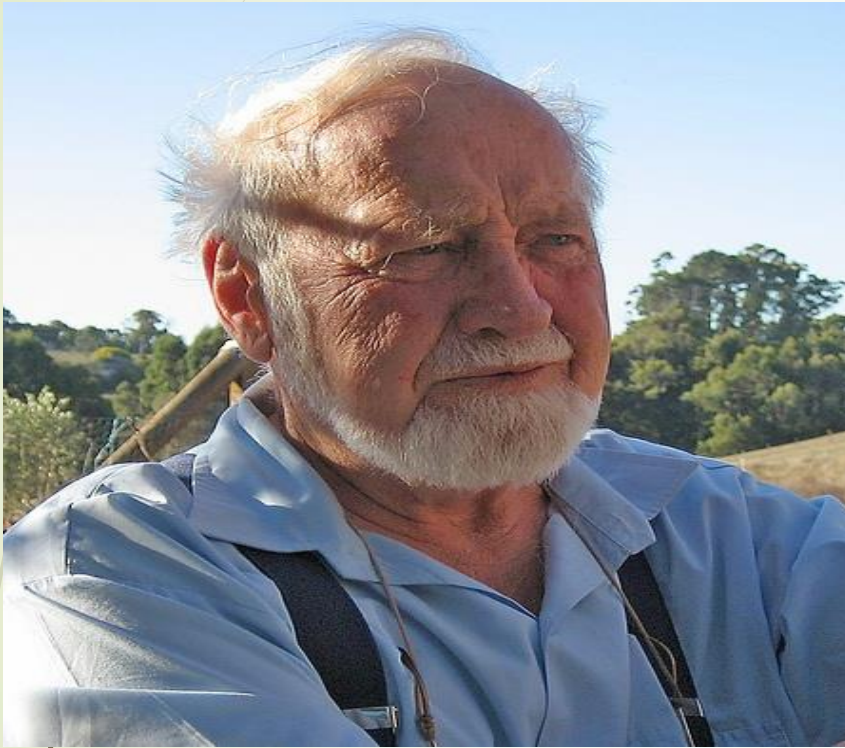
**- Volunteering WA chief
executive Tina Williams –
18/08.2022**

VOLUNTEERING IN AUSTRALIA

SOURCE: AUSTRALIAN BUREAU OF STATISTICS,
GENERAL SOCIAL SURVEY.

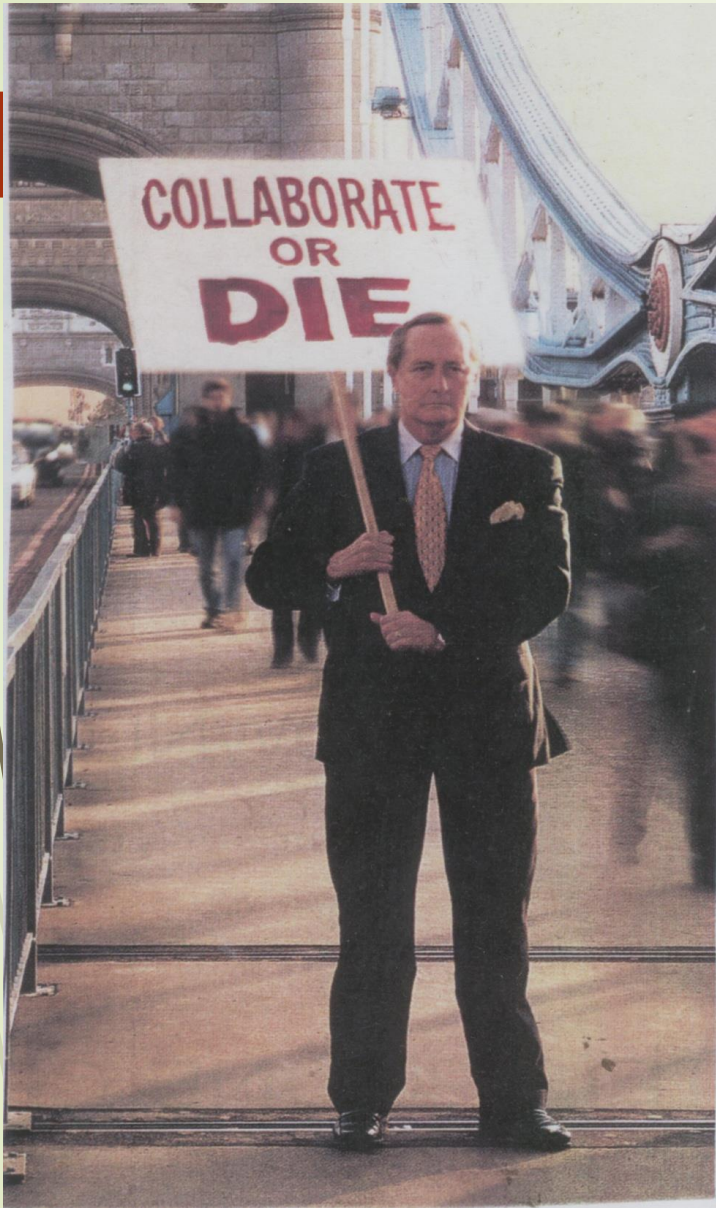


5. Facilitating Collaboration and Network Weaving



Bill Mollison, a founder of the Permaculture Movement

**‘I can’t
save the
world on
my own...it
will take at
least three
of us.’**



'If you want to go faster, go alone. If you want to go further, go together.'

(African Proverb)

Amy Poehler

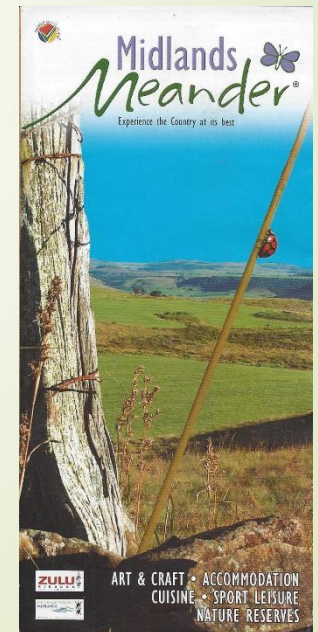


'As you navigate through the rest of your life, be open to collaboration. Other people and other people's ideas are often better than your own. Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life'

Midlands Meander, South Africa

"a spectacle of nature, arts and crafts, just waiting to be explored"

- Africa's largest and most popular arts and crafts trail- 80 kms , 275 businesses on 4 routes
- 40+ year history





*'I will market my
neighbour as well as
I market myself'*

(Wall Pledge of participating
businesses in the Midland Meander
Arts Marketing trail)

Common Agenda

What makes the difference between a good movie and a bad movie?

"Getting everyone involved to make the same movie!"

- Francis Ford Coppola





6. Instilling Positive Mindset

The first duty of a leader is
to instill optimism.'
(Field Marshall Montgomery)

'A leader is a merchant of
hope'
(Napoleon)



Former Mayor Vicki Buck , City of Christchurch

Canterbury Earthquakes, NZ



GETTY IMAGES







MINISTRY OF AWESOME!

**Ministry of Awesome exists
to water the seeds of
awesome in Christchurch!**



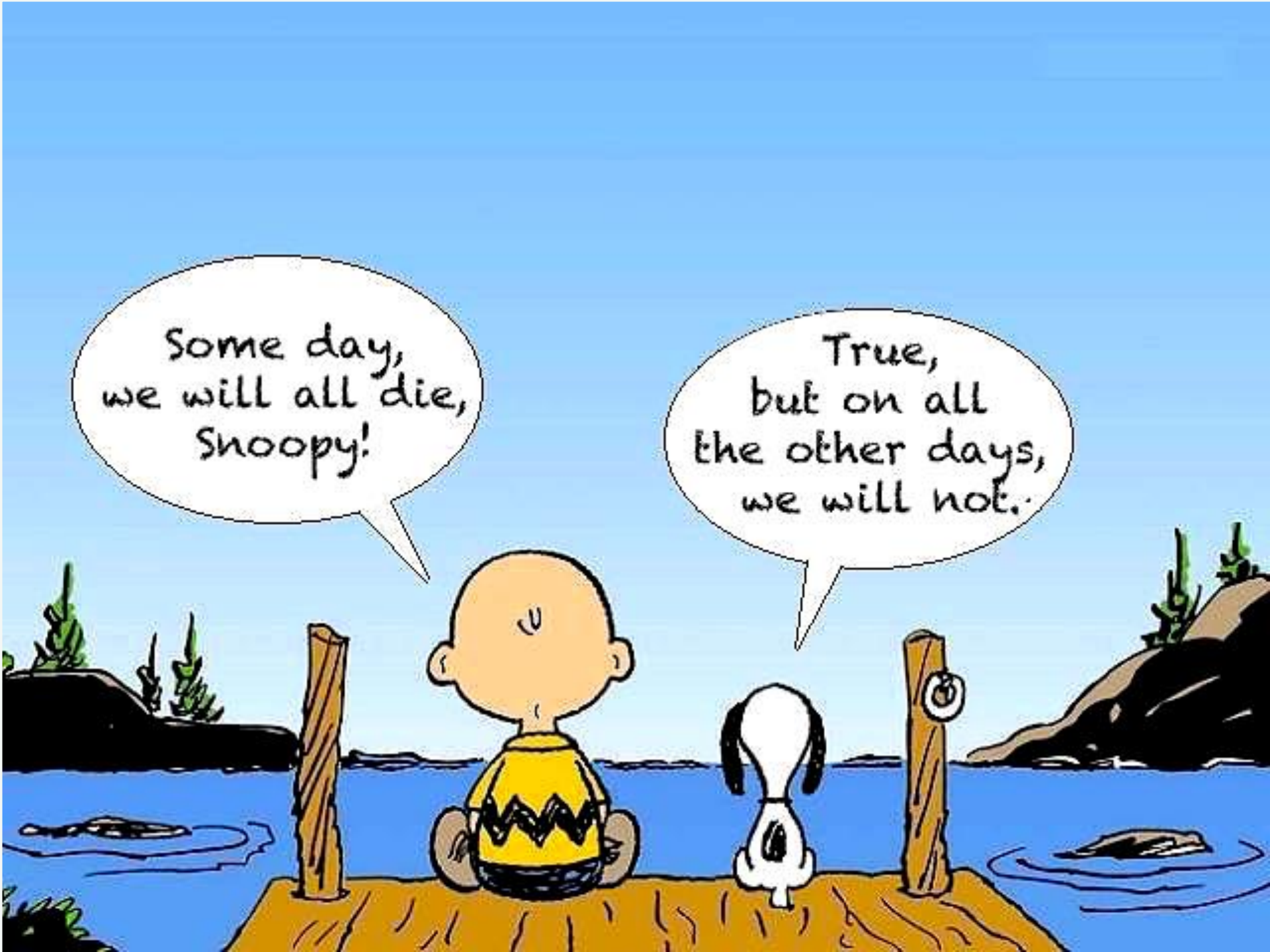
Vicki Buck



'I think negative people should be taxed. They require an incredible amount of energy. They're like corgis nibbling at your ankles and I'm sure they exist to show us the difference between heaven and hell.'



'When facing a difficult task, act as if it is impossible to fail. When going after Moby Dick, bring along the tartar sauce.'



Some day,
we will all die,
Snoopy!

True,
but on all
the other days,
we will not.



TIP:
Have Fun!

**"If you are not having fun,
you are doing it wrong!"**



Top Ten Reasons Why Volunteers Leave

Reason #10

The reality of their experience is not what they expected when they signed on.

Reason #9:

They don't like the work they are being asked to do nor how it is being done.

Reason #8:

Veteran or leadership volunteers won't let them into the "insider" group.

Reason #7:

They spend more time meeting than doing.

Reason #6:

No one listens to their suggestions.



Reason #5:

They feel unrecognized, and see that thanks are unfairly given to everyone, no matter who did the most work or none at all.

Reason #4:

They are no longer asked to participate.

Reason #3:

They do not actually understand *how* to get more involved.

Reason #2:

They can no longer see how their involvement makes a difference.

**And the #1 reason volunteers leave is:
It stopped being fun.**



Top Reason Why Volunteers Leave?

**“It stopped being
fun!”**



Importance of Fun

'The usual trouble with volunteers is not killing them with overwork, but boring them to death'

-Harold Seymour

7. Fostering Leadership

**'A leader creates leaders
who creates leaders'**

(Carol McCall)

**'Leaders don't create
followers - they create
more leaders'**

(Tom Peters)



**‘If you want a year of
prosperity, grow grass.**

**If you want ten years of
prosperity, grow trees.**

**If you want 100 years of
prosperity, grow people’**

(Scott’s Bluff Leadership)

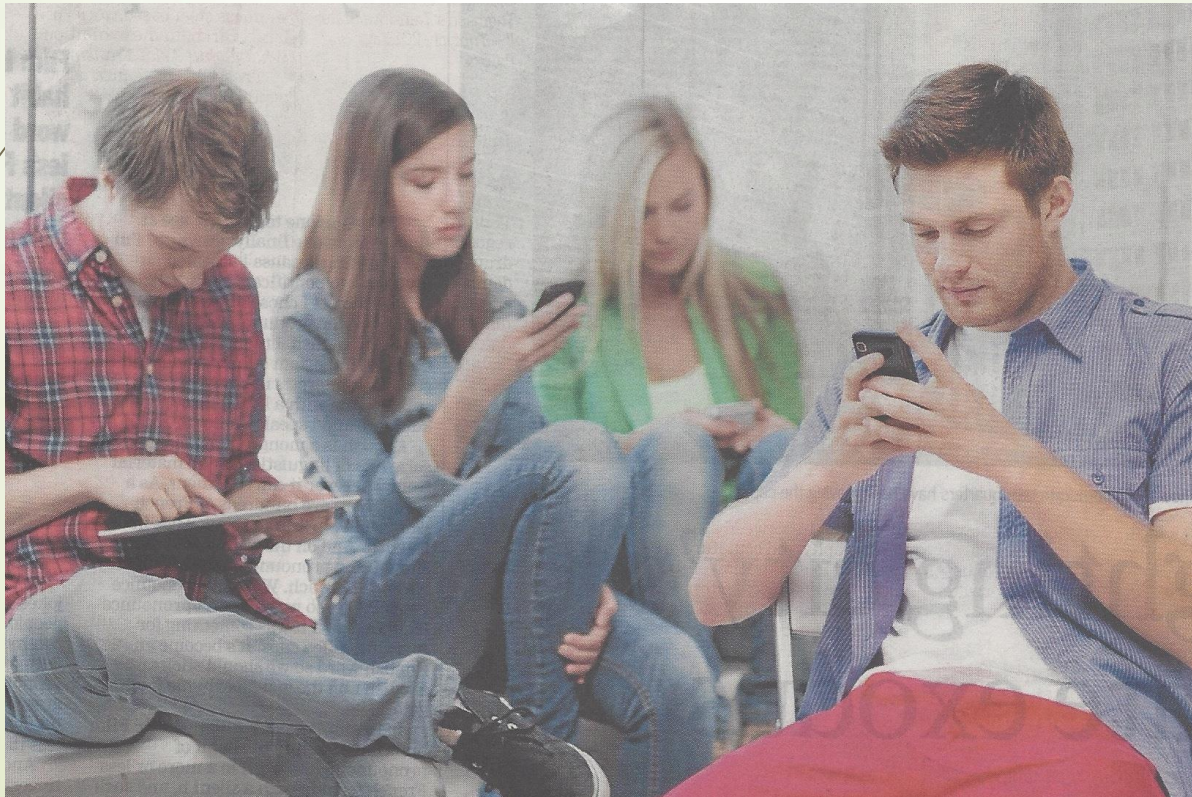
TUMBARUMBA



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**TIP: Actively engage
this group now!**



Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14



Sooraya Mentor, South Africa



*"Youth are the leaders
of today,
not tomorrow
we are assets,
not liabilities
we are solutions,
not a problem to be solved"*



Critical Community Leadership Functions:

1. Making things happen
 2. Inspiring and influencing others
 3. Opening possibilities
 4. Building relationships
 5. Facilitating collaboration
 6. Instilling positive mindset
 7. Fostering leadership
- 



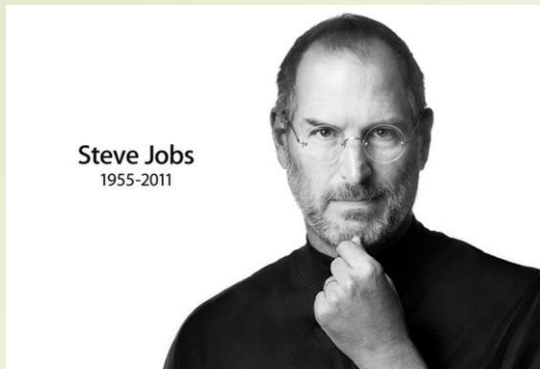
What builds great communities?

1. Visionary and shared leadership
2. Positive and can-do mindset
3. Healthy community building behaviours
4. Strong economic development practices



Questions?

Comments?



*'The people who are
crazy enough to think
they can change the
world are the ones
that do it'*

Robin Sharma



*'Dream big.
Start small.
Act now'*



Information/Feedback/ Expression of Interest

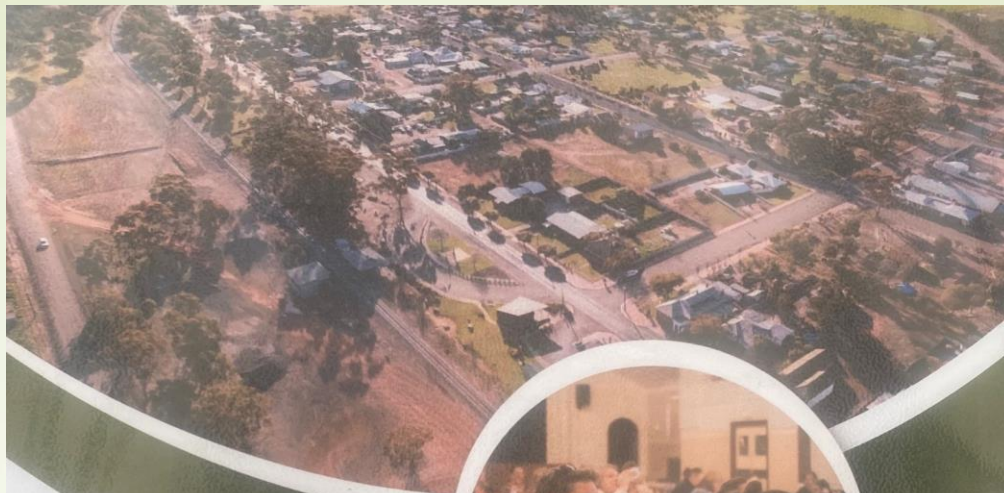
Jim Doyle

PH:

0417183719

A vertical green bar on the left side of the slide. At the top, there is a brown arrow pointing to the right. Below the arrow, there are several thin, dark, curved lines that resemble stylized grass or reeds.

**THANK
YOU!**



COMMUNITY BUILDERS IMPACT REPORT

Suggestions for Effective Workshop Participation

"DO'S"

- ☐ Do intervene at any stage
- ☐ Do ask a question when you have one.
- ☐ Do feel free to share an illustrations, examples and above all stories.
- ☐ Do request an example if a point is not clear.
- ☐ Do question - don't accept everything you hear!..

“Story telling is the
most powerful way to
put ideas into the world
today”

-Robert McKee





Suggestions for Effective Workshop Participation

"DON'TS"

- ☐ Don't take lots of notes - handouts, recommended resources and access to PowerPoint should satisfy most of your needs.



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